

12. Clergy work-related psychological health and burnout

Since the 1990s Leslie J Francis has co-ordinated a series of studies concerned with clergy work-related health. This research has included developing a modified form of the Maslach Burnout Inventory and designing the Francis Burnout Inventory.

Books authored

Crea, G., Francis, L. J., Mastrofini, F. & Visalli, D. (2014). *Le malattie della fede: Patologia religiosa e strutture pastorali*. Bologna: Edizioni Dehoniane Bologna. ISBN 978 88 10 8095 32.

Chapters

Francis, L. J. & Turton, D. W. (2004). Recognising and understanding burnout among the clergy: a perspective from empirical theology. In D. Herl & M. L. Berman (Eds.), *Building bridges over troubled waters: Enhancing pastoral care and guidance* (pp. 307-331). Lima, Ohio: Wyndham Hall Press. ISBN 1-55605-367-3.

Francis, L. J. & Turton, D. W. (2004). Reflective ministry and empirical theology: Antidote to clergy stress? In C. A. M. Hermans, & M. E. Moore (Eds.), *Hermeneutics and empirical research in practical theology: The contribution of empirical theology by Johannes A van der Ven* (pp. 245-265). Leiden: Brill. ISBN 9-004-14208-8.

Brewster, C. E., Francis, L. J., & Robbins, M. (2011). Maintaining a public ministry in rural England: Work-related psychological health and psychological type among Anglican clergy serving in multi-church benefices. In L. J. Francis, & H-G. Ziebertz (Eds.) *The public significance of religion* (pp. 241-265). Leiden: Brill. ISBN 978 9004 20706 6.

Francis, L. J., Payne, V. J., & Robbins, M. (2013). Psychological type and susceptibility to burnout: A study among Anglican clergymen in Wales. In B. R. Doolittle (Ed.) *Psychology of Burnout: New research* (pp. 179-192). New York: Nova Science. ISBN 9781 62948 326 9.

Articles

Francis, L. J., & Rodger, R. (1994). The influence of personality on clergy role prioritization, role influences, conflict and dissatisfaction with ministry. *Personality and Individual Differences*, 16, 947-957.

Francis, L. J., & Rutledge, C. J. F. (2000). Are rural clergy in the Church of England under greater stress? A study in empirical theology. *Research in the Social Scientific Study of Religion*, 11, 173-191.

Turton, D. W., & Francis, L. J. (2002). Assessing ministerial job satisfaction: the reliability of the revised MJSS among male Anglican clergy. *Review of Religious Research*, 44, 169-172.

Francis, L. J., Kaldor, P., Shevlin, M., & Lewis, A. (2004). Assessing emotional exhaustion among the Australian clergy: Internal reliability and construct validity of the Scale of Emotional Exhaustion in Ministry (SEEM). *Review of Religious Research*, 45, 269-277.

Francis, L. J., Loudon, S. H., & Rutledge, C. J. F., (2004). Burnout among Roman Catholic parochial clergy in England and Wales: Myth or reality? *Review of Religious Research*, 46, 5-19.

Hills, P., Francis, L. J., & Rutledge, C. J. F. (2004). The factor structure of a measure of burnout specific to clergy, and its trial application with respect to some individual personal differences. *Review of Religious Research*, 46, 27-42.

- Rutledge, C. J. F. & Francis, L. J. (2004). Burnout among male Anglican parochial clergy in England: Testing a modified form of the Maslach Burnout Inventory. *Research in the Social Scientific Study of Religion, 15*, 71-93.
- Francis, L. J., Kaldor, P., Robbins, M., & Castle, K., (2005). Happy but exhausted? Assessing two dimensions of work-related psychological health among clergy in Australia, England and New Zealand. *Pastoral Sciences, 24*, 101-120.
- Hills, P. R., & Francis, L. J. (2005). Global and differential work satisfaction among newly ordained Anglican clergy: demographic factors, personality variables and theological orientation. *Journal of Empirical Theology, 18*, 187-204.
- Turton, D. W., & Francis, L. J. (2006). The relationship between parental images and ministerial job satisfaction among Anglican clergymen in England. *Research in the Social Scientific Study of Religion, 17*, 105-122.
- Francis, L. J., Turton, D. W., & Louden, S. H. (2007). Dogs, cats and Catholic parochial clergy in England and Wales: Exploring the relationship between companion animals and work-related psychological health. *Mental Health, Religion and Culture, 10*, 47-60. ISSN 1367-4676.
- Turton, D. W., & Francis, L. J. (2007). The relationship between attitude toward prayer and professional burnout among Anglican parochial clergy in England: Are praying clergy healthier clergy? *Mental Health, Religion and Culture, 10*, 61-74. ISSN 1367-4676.
- Francis, L. J., Hills, P., & Rutledge, C. J. F. (2008). Clergy work-related satisfaction in parochial ministry: The influence of personality and churchmanship. *Mental Health, Religion and Culture, Mental Health, Religion and Culture, 11*, 327-339. ISSN 1367-4676.
- Francis, L. J., Wulff, K., & Robbins, M. (2008). The relationship between work-related psychological health and psychological type among clergy serving in The Presbyterian Church (USA). *Journal of Empirical Theology, 21*, 166-182. ISSN 0922 2936.
- Charlton, R., Rolph, J., Francis, L. J., Rolph, P., & Robbins, M. (2009). Clergy work-related psychological health: Listening to the ministers of word and sacrament within the United Reformed Church in England. *Pastoral Psychology, 58*, 133-149. ISSN 0031 2789.
- Francis, L. J., Hills, P., & Kaldor, P. (2009). The Oswald Clergy Burnout Scale: Reliability, factor structure and preliminary application among Australian clergy. *Pastoral Psychology, 58*, 243-252. ISSN 0031 2789.
- Francis, L. J., Robbins, M., Kaldor, K., & Castle, K. (2009). Psychological type and work-related psychological health among clergy in Australia, England and New Zealand. *Journal of Psychology and Christianity, 28*, 200-212. ISSN 0733 4273.
- Francis, L. J., Robbins, M., Rolph, J., Turton, D., & Rolph, P. (2010). The relationship between recalled self-esteem as a child and current levels of professional burnout among Anglican clergy in England. *Pastoral Psychology, 59*, 551-561. ISSN 1031 2789.
- Robbins, M., & Francis, L. J. (2010). Work-related psychological health among Church of England clergywomen: Individual differences and psychological type. *Review of Religious Research, 52*, 57-71. ISSN 0034 673X.
- Francis, L. J., Village, A., Robbins, M., & Wulff, K. (2011). Work-related psychological health among clergy serving in The Presbyterian Church (USA): Testing the idea of balanced affect. *Review of Religious Research, 53*, 9-22. ISSN 0034 673X.

- Rolph, J., Francis, L. J., Charlton, R., Robbins, M., & Rolph, P. (2011). Women ministers of word and sacrament within the United Reformed Church: A health check. *Journal of Beliefs and Values*, 32, 19-32. ISSN 1361 7672.
- Rolph, J., Rolph, P., Charlton, R., & Francis, L. J. (2011). Getting out in the countryside walking: The health, lifestyle, and recreational pursuits of URC Ministers. *Rural Theology*, 9, 49-59. ISSN 1470 4994.
- Berry, A., Francis, L. J., Rolph, J., & Rolph, P. (2012). Ministry and stress: Listening to Anglican clergy in Wales. *Pastoral Psychology*, 61, 105-178. ISSN 0031 2789.
- Francis, L. J., Gubb, S., & Robbins, M. (2012). Work-related psychological health and psychological type among Lead Elders within the Newfrontiers network of churches in the United Kingdom. *Journal of Prevention and Intervention in the Community*, 40, 223-245. ISSN 1085 2352.
- Robbins, M., Francis, L. J., & Powell, R. (2012). Work-related psychological health among clergywomen in Australia. *Mental Health, Religion and Culture*, 15, 933-944. ISSN 13674676
- Francis, L. J., & Robbins, M., & Wulff, K. (2013). Are clergy serving yoked congregations under greater stress? A study among clergy serving in The Presbyterian Church (USA). *Stress and Health*, 29, 113-116. ISSN 1532 3005.
- Francis, L. J., Robbins, M., & Wulff, K. (2013). Assessing the effectiveness of support strategies in reducing professional burnout among clergy serving in The Presbyterian Church (USA). *Practical Theology*, 6, 319-331. ISSN 1756 073X.
- Robbins, M., & Francis, L. J. (2014). Taking responsibility for multiple churches: A study in burnout among Anglican clergywomen in England. *Journal of Empirical Theology*, 27, 261-280.
- Rolph, J., ap Siôn, T., Francis, L. J., Rolph, P. (2014). Stress in rural ministry: Listening to Anglican clergy in England. *Rural Theology*, 12, 106-118. ISSN 1470 4994.
- Crea, G., & Francis, L. J. (2015). Professional burnout among Catholic religious sisters in Italy: An empirical enquiry exploring the protective role of quality of community life. *Research in the Social Scientific Study of Religion*, 26, 266-290. ISSN 1046 5237.
- Francis, L. J. (2015). The science of clergy work-related psychological health, stress, burnout and coping strategies: Introduction to the special section. *Research in the Social Scientific Study of Religion*, 26, 123-140. ISSN 1046 5237.
- Francis, L. J., & Crea, G. (2015). Work-related psychological health and psychological type: A study among Catholic priests in Italy. *Mental Health, Religion and Culture*, 18, 593-604. ISSN 1367 4676.
- Francis, L. J., Ratter, H., & Longden, G. (2015). Psychological type profile and work-related psychological health of clergy serving in the Diocese of Chester. *Practical Theology*, 8, 177-188. ISSN 1756 073X
- Francis, L. J., Village, A., Bruce, D., & Woolever, C. (2015). Testing the balanced affect model of clergy work-related psychological health: Drawing on the U. S. Congregational Life Survey. *Research in the Social Scientific Study of Religion*, 26, 237-249. ISSN 1046 5237.

Rolph, J., ap Siôn, T., Rolph, R., Wulff, K., & Francis, L. J. (2015). Reading the back page: Listening to clergy serving in the Presbyterian Church (U.S.A.). *Research in the Social Scientific Study of Religion*, 26, 166-179. ISSN 1046 5237.

Francis, L. J., & Crea, G. (2016). The relationship between priestly motivational styles and personal wellbeing in ministry: Exploring the connection between religious orientation and purpose in life among Catholic priests serving in Italy. *Review of Religious Research*, 58, 219-228. ISSN 0034 673X.